

## TEMPLATE FOR ADVERTISING RESEARCH POSTS

based on indications given by par. 4.4.1 of the  
"Report of the Working Group of the Steering Group of Human Resources Management under the  
European Research Area on Open, Transparent and Merit-based Recruitment of Researchers"

**Recruiting Department/Research Unit:** Department of Law

**Title:** Financial sustainability of the pension system: levels of protection and the problem of incentives

**Offer description:**

The tightening of the requirements for access to retirement benefits has resulted in the multiplication of derogation treatments of a temporary nature. At the same time, there is sometimes a confusion between the levels of welfare and social security protection. It is necessary to reconstruct the systematic framework of these services also to evaluate their correct classification at the constitutional level; secondly, it is important to assess the financial impact keeping in mind the frequent use of contribution relief and therefore the use of financial resources for purposes other than institutional ones. The overall ultimate goal is to understand the systematic interactions between these methods of financing and the levels of protection from the perspective of the sustainability of the national pension system.

**Researcher career profile:**

- *R1 First Stage Researcher (up to the completion of PhD)*

For further details <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

**Location:** Macerata, Italy

**Type of contract:**

- *temporary*

**Job status**

- *full time*

**Expected start date and duration of the contract:** 12 (twelve) months. The exact start date will be provided after the selection process.

**Annual gross salary:** € 19.367,00

**Selection criteria:** Master's Degree in Law

**Preferential selection criteria:**

1. Master's degree in relevant scientific sector;
2. PhD in relevant scientific sector;
3. publications in the relevant scientific sector.

**Application deadline:** 08.04.2024, 1 p.m.

**Full details are available at:** <https://www.unimc.it/it/ateneo/bandi-e-concorsi/finanziamenti-ricerca/bandi-assegni-ricerca>

**Enquiries can be made to** Ufficio Ricerca Scientifica e Dottorato – [ufficio.ricerca@unimc.it](mailto:ufficio.ricerca@unimc.it)

## **DISCLAIMERS**

- The University of Macerata has adopted an OTM-R (Open, Transparent and merit-based Recruitment) policy within the framework of its Human Resources Strategy for Researchers; see <https://www.unimc.it/it/ricerca/hrs4r/la-policy-otm-r-open-transparent-and-merit-based-recruitment-of-researchers>
- The University of Macerata pursues an equal opportunities and diversity policy as well. Among facilities, a kindergarten is available for university's employees. Specific facilities and services are also dedicated to employees with disabilities (transportation services, specific technologies for studying).