

TEMPLATE FOR ADVERTISING RESEARCH POSTS

based on indications given by par. 4.4.1 of the
"Report of the Working Group of the Steering Group of Human Resources Management under the
European Research Area on Open, Transparent and Merit-based Recruitment of Researchers"

Recruiting Department/Research Unit of Education, Cultural Heritage and Tourism

Title: *PRomoting Gender mainstrEaming iN acaDemia through thE enhancement of gendeR equality and iNclusion (Progendering)*

Offer description:

The research activity aims to promote gender equality, inclusion, diversity and respect for differences within academia.

The main objectives include strengthening the capacity of universities to cultivate inclusive educational communities, providing the necessary skills for the implementation of Gender Equality Plans (GEPs) and preparing university students on GEP-related issues.

The research also includes:

- implementation and monitoring of GEPs, with the creation of a practical handbook illustrating the operation of GEPs
- identification with transnational partners, the main issues and problems related to the implementation of GEPs
- data collection and analysis to evaluate and review GEPs
- identification of strengths and weaknesses to provide a transferable model to other institutions
- design of processes and procedures to raise students' awareness to promote an inclusive culture.

Researcher career profile:

Choose among

- *R1 First Stage Researcher (up to the completion of PhD)*
- *R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent)*

For further details <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>

Location: Macerata, Italy

Type of contract:

- *temporary*

Job status

- *full time*

Expected start date and duration of the contract: 12 (twelve) months. The exact start date will be provided after the selection process.

Annual gross salary: € 19.367,00

Selection criteria: Master's Degree and PhD in Humanities or Sociology science

Preferential selection criteria:

The committee will pay particular attention to the following:

1. Possession of a PhD qualification with preference given to the disciplinary scientific sector SPS/08 and related areas;
2. Previous research experience in international working groups;
3. Proven training in European design and project management;
4. Participation in international mobility programmes with research activities;
5. Proven experience in research and application of quantitative and qualitative software (e.g. SPSS, Stata, Nvivo etc.);
6. Good knowledge of the English language, oral and written;
7. Scientific publications (maximum 10)

Application deadline: 05/01/2024, 1 p.m.

Full details are available at: <https://www.unimc.it/it/ateneo/bandi-e-concorsi/finanziamenti-ricerca/bandi-assegni-ricerca>

Enquiries can be made to Ufficio Ricerca Scientifica e Dottorato – ufficio.ricerca@unimc.it

DISCLAIMERS

- The University of Macerata has adopted an OTM-R (Open, Transparent and merit-based Recruitment) policy within the framework of its Human Resources Strategy for Researchers; see <https://www.unimc.it/it/ricerca/hrs4r/la-policy-otm-r-open-transparent-and-merit-based-recruitment-of-researchers>
- The University of Macerata pursues an equal opportunities and diversity policy as well. Among facilities, a kindergarten is available for university's employees. Specific facilities and services are also dedicated to employees with disabilities (transportation services, specific technologies for studying).